



March 21, 2022

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204-2277

To Whom It May Concern,

Regrettably, this letter is to inform you that due to Dometic Corporation's decision to move certain portions of its production activities, Dometic will be permanently laying off employees who are located at 2320 Industrial Parkway, Elkhart, Indiana 46516, and who are directly or indirectly involved in manufacturing operations. This layoff includes all manufacturing personnel, both hourly and salary, as well as Industrial Parkway support personnel including Human Resources, Sustaining Product Engineering, Quality, Manufacturing Engineering, Material Planning, and Maintenance. This does not affect employees located at Dometic's Industrial Parkway facility who are in the Customer Experience, Warranty, Information Technology, Tech Services, Returned Material or EH&S departments.

There will be approximately 159 employment losses, beginning as early as May 20, 2022, and no later than June 3, 2022, or within the 14-day period thereafter.

A list of job titles of the positions to be affected and the number of workers holding each of these job categories is attached. No bumping rights exist.

For further information, please feel free to contact Andy Rickly at 574-389-3724 or Cynthia Doberenz at 574-389-3818.

Sincerely,

Andy Rickly

Andy Rickly
Plant Manager
Dometic Corporation

Job Title Description	Number of Employees
Assemblers	63
Cycle Counter	2
End of Line Tester	1
Group Leader	12
Machine Operator	16
General Maintenance	5
Control Technician	1
Maintenance Technician	1
Preventative Maintenance	1
Material Handler	5
Packer	6
Quality	4
Quality Auditor	2
Receiver	1
Saw Operator	1
Team Leader	16
Utility	3
Operation Manager	1
Manufacturing Manager	1
Production Supervisor	5
Supplier Quality Engineer	1
Design Engineer	1
Robotic Engineer	1
Process Engineer	1
Engineer	1
QA Manager	1
Material Panner	2
Inventory Control Manager	1
Receiving Coordinator	1
Warehouse Manager	1
Human Resource Specialist	1
Total Number Impacted	159