



February 15, 2021

VIA FEDERAL EXPRESS AND ELECTRONIC MAIL

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
Warn-notice@dwd.in.gov

Re: Coca-Cola Consolidated, Inc./Lafayette Distribution Center

To whom it may concern:

Coca-Cola Consolidated, Inc. ("Company") will be consolidating a number of Company locations into a new automated distribution center in Whitestown, Indiana. This consolidation will result in the termination of operations conducted at 830 N. 6th Street in Lafayette, Indiana. Consistent with these plans, employment separations and/or indefinite layoffs are expected to begin on or about April 18, 2021. We anticipate that these plans, when finalized, will be permanent.

At this time, the Company anticipates that affected employees will be placed on indefinite layoff and/or separated from employment on April 18, 2021, or during a 14-day period that begins on that date. Enclosed with this letter is an attachment listing the job titles of the individuals affected, along with the number of employees in each classification that are affected (Exhibit A). This information is based on what we currently know, and does not take into account the impact of any job bidding under a collectively bargained effects staffing agreement (applicable to some, but not all, affected employees), nor does it take into account the possibility that some affected individuals may be offered (and accept) employment at the new Whitestown distribution center, and thus may not suffer an "employment loss" for purposes of WARN.

Some of the affected employees are represented by Retail, Wholesale, and Department Store Union Local 1976, and that Union's chief elected official is:

Todd Maiden, President
RWDSU Local #1976
3422 Robinwood Dr
Fort Wayne, IN 46806
rwijb@frontier.com

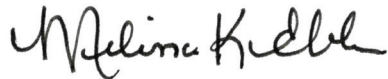
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This announcement and timetable are based on the best information currently available. However, various factors may affect these plans and the timing of any employee separations. You will be informed of changes as additional information becomes available.

To the extent that the above planned actions require advance notice under the Worker Adjustment and Retraining Notification Act or other notice laws, this letter is intended to fulfill the requirements of such laws. By providing this information, the Company does not concede that such laws apply.

If you have any questions or desire additional information, please do not hesitate to contact me.

Sincerely,



Melissa K. Eblen
Vice President, Employee & Labor Relations
Coca-Cola Consolidated, Inc.
4100 Coca-Cola Plaza • Charlotte, NC • 28211
704.557.4665 • melissa.eblen@cokeconsolidated.com

EXHIBIT A – JOB TITLES AND NUMBER OF EMPLOYEES AFFECTED

Job Classification	Number of Affected Employees
Account Developer	4
Acct Developer Relief	1
Cashier	1
Checker	1
Clerk Logistics I	1
Delivery Merchandiser 1-Dly	6
Delivery Merchandiser Presales	6
Delivery Supervisor NFS	2
District Sales Mgr	1
Fountain Installer	1
Laborer Operations	2
Logistics Operator I	5
Merchandiser Flex	2
Merchandiser Hrly	10
Merchandising Supervisor	1
Office Coordinator I	1
Route Sales Full Service Hrly	2
Specialist Space Mgmt-Dly	1
Technician Tech Services	3
Technician Vehicle III	1